

Washington courts, as well as the federal courts in both states.



**Conor Jones** has joined Tim Jones as an associate attorney after four years as a criminal prosecutor in Washington County. His practice focuses on representing individuals and families in a variety of matters including wrongful death, medical malpractice and auto accidents.



VF Law has hired attorneys **Michael McNichols** and **Victor Ramirez**. The firm recently moved into a new office space at 6000 Meadows Road, Suite 500, Lake Oswego, where McNichols and Ramirez are based. McNichols has a quarter-century of legal experience, primarily focusing on trust and estate matters, real estate and business concerns.



He is admitted to practice in Oregon and Washington. Ramirez joins the firm as an associate attorney. His work at the firm's HOA practice encompasses collections, insurance defense, document drafting and covenant enforcement. He has experience with settlement negotiation and is fluent in Spanish.



**Tyler Howell** has joined Black Helteline as of counsel. Howell's legal practice involves helping clients structure real estate and construction transactions to avoid risk and maximize retention of profits. He has pre-law work experience in commercial real estate and is also a seasoned litigator who has guided clients through real estate and construction disputes including partition, adverse possession, condemnation, non-disclosure, timber trespass and construction defect. He also serves an independent third-party referee in partition actions.

## Defending Civil and Criminal Investigations



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## 2023 Business Valuations Year-in-Review Highlights



As 2024 begins, it's natural to look back on the past year and take stock of all it held. Cogence Group has over 30 years of experience performing business valuations, and 2023 was an especially busy year for us.

In 2023, the Cogence Group team were engaged in 51 business valuation matters, performing 25 full valuations (49%), 18 calculations (35%), and 8 consulting engagements (16%) across 18 industries.



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See Megan Ramey and Chandler Simich's entire blog post on the [cogencegroup.com](http://cogencegroup.com) website

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